



## **APPLICATION FOR EMPLOYMENT**

\*Please submit your resume with this application.

Name of applicant: \_\_\_\_\_ Date submitted: \_\_\_\_\_

Address: \_\_\_\_\_ City, State, and Zip: \_\_\_\_\_

Phone: (home) \_\_\_\_\_ (cell) \_\_\_\_\_

What position are you applying for? \_\_\_\_\_

What is your available start date? \_\_\_\_\_

Are there any time restrictions in your schedule? \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Are there any reasons why you might not be able to perform all the duties of this job? (i.e. physical restrictions) \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Requested hourly pay rate \_\_\_\_\_

What is your preferred working schedule? \_\_\_\_\_

Are you a U.S. citizen? \_\_\_\_\_

Are you willing to have an FBI and BCII fingerprint background check? \_\_\_\_\_

Are you willing to get a medical statement, and proof of immunizations, from your doctor before starting work? \_\_\_\_\_

CenterPoint is a nonprofit, Biblically founded child care center and as an employee, you would be asked to teach and model Christian values and principles, as well as be held accountable to those standards.

Are you certified in CPR, 1<sup>st</sup> aid, Communicable Diseases, or Child Abuse? \_\_\_\_\_

Describe your ideal job \_\_\_\_\_

What is your philosophy of behavior guidance? \_\_\_\_\_

If hired, what kind of commitment do you expect to be able to give to our organization?

What are your goals for the next 1-5 years? \_\_\_\_\_

What are your goals for the next 5-10 years? \_\_\_\_\_

If we were to ask your best friend what he/she thought your 5 best qualities are, what do you think he/she would say? \_\_\_\_\_

What areas would he/she say you need to improve upon? \_\_\_\_\_

What age group do you prefer: to work with? \_\_\_\_\_ Not to work with? \_\_\_\_\_

Describe a positive experience with children; tell what happened and what you think you did to make it positive. \_\_\_\_\_

Why do you have you chosen to work in childcare? \_\_\_\_\_

What do you think is the biggest challenge working in childcare? \_\_\_\_\_

What church do you attend? \_\_\_\_\_

CenterPoint Childcare has the goal of *Growing Well Rounded Kids* by sharing the love of Jesus, based on Luke 2:52, which says, "Jesus grew in wisdom and in stature and in favor with God and men." It is a job expectation at CPCC to teach and share the love of Jesus, according to the beliefs of CenterPoint Church.

CenterPoint Church believes...

- \* The Bible is perfect, written by men and inspired by God, and teaches us how to live.
- \* Jesus is God showing Himself to us. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He rose from the dead after three days to demonstrate His power over sin and death.
- \* God speaks to us and lives in us through the Holy Spirit.
- \* Nothing in creation "just happened", God made it all.
- \* God has been around forever and is bigger and better and closer than we could ever imagine.
- \* God created people to be like Him, but we fall short and need God's forgiveness.
- \* God has allowed evil to present us with choices, God can bring good out of evil and promises victory over evil to those who choose to follow Him.
- \* Grace is the only way to have and keep a relationship with God.
- \* Faith is the only way to grow in our relationship with God.
- \* Heaven and Hell are real places. Death is a beginning, not an end.
- \* The Church is to serve people as Jesus served people.
- \* Jesus will come again.

Are you in agreement with this statement of belief? \_\_\_\_\_

**Please list three people we may contact as a reference; if they are not listed on your resume.**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years Known: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years Known: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years Known: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

I certify that the answers given are true to the best of my knowledge. I give authorization to make investigation and inquiries of my personal employment and other related information in order for CenterPoint to make an employment decision. In the event that I am employed, I realize that all false or misleading information on my application or in my interview may result in immediate discharge. Employment at CPCC is based on a mutual consent with the employer and employee. I understand that all required forms and information must be turned in to the director before employment begins.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_